

## Ray A. Rothrock '77 Fellows Program in Liberal Arts

With a significant gift from Ray A. Rothrock '77, I am very pleased to announce the establishment of the Ray A. Rothrock '77 Fellows Program in the College of Liberal Arts. This program is intended to recognize annually up to three newly-promoted, highly recommended associate professors with three-year awards of \$5000 per year. This award is intended to encourage and support the completion of exceptionally promising post-promotion projects and continued outstanding teaching that should lead to a successful recommendation for promotion to professor in five to six years and would enable the recipient to make singular contributions in research, teaching, and service to the department, college, and university. Recipients of this award will be known as Rothrock Fellows.

Each academic year, all faculty being considered for promotion to the rank of associate professor will be eligible for consideration. Promotion and tenure files submitted by departments will serve as the basis for awarding these fellowships. After University and Board of Regents approval for promotion and tenure (which usually occurs late in the spring semester), the College of Liberal Arts Dean's Advisory Committee will recommend to the dean up to three (3) newly promoted associated professors for this award. Recipients of this award will have promotion and tenure files that demonstrate the following:

- Research or creative activity having a high impact on the discipline or area of study
- Outstanding teaching having a significant impact on students and the curriculum
- Service activities contributing to the department, University, or the discipline at a level appropriate for an assistant professor
- Post-promotion plans that are likely to produce a departmental recommendation for promotion to professor within five to six years

The fellowship is intended to support research activities, such as professional travel expenses, graduate and undergraduate student support and graduate tuition, the purchase of teaching and research materials, equipment and software. These funds may not be used for the fellow's salary. Rothrock Fellows will be expected to submit an annual one-page statement of activities and a final two-page report at the completion of the three-year appointment.