I-O psychology is the scientific study of human behavior at work, and the application of that science to workplace challenges facing individuals, teams, and organizations.

**WHAT DO I-O PSYCHOLOGISTS DO?**

- Create and implement valid selection, training, and performance management practices
- Promote evidence-based human resource management practices
- Design workplace research; collect and analyze work-related data
- Develop leaders, high-impact teams, and foster teamwork
- Increase motivation and enhance work-life balance

**WHY ENROLL IN AN I-O PSYCHOLOGY GRADUATE PROGRAM?**

- **Make a difference:** Use psychological science to improve the workplace
- **Meaningful work:** Enhance the workforce’s performance and quality of life
- **High employment rate:** The Labor Department projected that demand for I-O professionals will increase by 53% between 2014 and 2022
- **Competitive salaries:** Median starting salary for Master’s degree professionals was $85k in 2016 (2016 SIOP Income Survey)

**WHAT KIND OF JOB CAN I GET WITH AN I-O PSYCHOLOGY DEGREE?**

- Assessment and Selection Specialist
- Employment Testing Professional
- Human Resources Manager
- Instructional Designer
- Leadership Coach
- Organizational Development Specialist
- Personnel Analyst
- Research Consultant
- Talent Management Specialist
- Training and Development Manager
THE I-O PSYCHOLOGY @ TAMU DIFFERENCE

• 16-month cohort-based accelerated program
• Balances scientific discipline with professional practice
• Experienced and dedicated faculty focused on expanding your reach
• Professional network for the rest of your career (The Aggie I-O network; the powerful Aggie network)

WHAT DOES THE PROGRAM ENTAIL?

• 33-credit hours, non-thesis, cohort-based (team-focused) program
• A balanced scientist-practitioner curriculum prepares students for the current job market
• Weekly I-O colloquium speaker series
• Required industry-based summer internship

ADMISSION CRITERIA

• Applications are only accepted for fall admission
• A holistic review is used to select highly qualified and well-rounded applicants
• See website for details on how to apply and estimated expenses

FOR MORE INFORMATION CONTACT

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