

CoDHR Code of Conduct for Virtual Presentations

CoDHR sponsors meetings, talks, workshops and other events to promote professional development and academic inquiry. Toward that end, we ask all participants in CoDHR events to help us maintain an environment of respectful academic exchange by ensuring a harassment-free experience for everyone. We do not tolerate harassment in any form.

Harassment includes, but is not limited to:

- Intimidating, harassing, abusive, derogatory or demeaning speech
- Prejudicial actions or comments related to actual or perceived gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, ethnicity, or religion.
- Unwelcome sexual attention and/or posting sexual images
- Sustained disruption of presentations and discussion

Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, event organizers retain the right to take any actions to keep the event a welcoming environment for all participants. This includes warning the offender or expulsion from the Zoom session. Organizers may take action to redress anything designed to, or with the clear impact of, disrupting the event or making the environment hostile for any participants, including immediate removal from the virtual event without warning, in response to any unacceptable behavior.