You have a flair for innovation
We love to champion great ideas

Power change from day one.

SHELL GRADUATE & ASSESSED INTERNSHIP PROGRAMS

MINIMUM QUALIFICATIONS
- To be eligible for an Internship, you should be an actively enrolled student who will complete at least one more semester of education following your internship.
- To be eligible for full-time opportunities, you should be in your final year of study or have less than three years relevant work experience.
- You must have a minimum Cumulative GPA (CGPA) of 3.20.
- Candidates for regular U.S. positions must be a U.S. citizen or national, an alien admitted as a permanent resident, refugee, asylee, temporary resident, or an individual who possesses valid work authorization. Individuals with temporary visas (H-1, H-2, J-1, F-1, etc) or who require sponsorship for work authorization now or in the future are not eligible for hire.
- In some instances, we are able to provide work authorization sponsorship for PhD and Master’s candidates in certain disciplines.

Apply online at www.shell.us/students
APPLY
Applying online will take 5-10 minutes. Save time by connecting your LinkedIn profile to your online application. Go to shell.us/students to start your application or click here.

STAGE ONE: APPLICATION SCREENING & ON-DEMAND VIDEO INTERVIEWS
If you meet the minimum requirements (see reverse), our Resourcing Team will review your application based on current opportunities available. If you are successfully shortlisted, you will receive an invitation to complete the On-Demand Video Interview (ODVI).

The ODVI is a short, self-recorded video interview that gives you an opportunity to tell us about yourself. Check out this short video to learn more and prepare.

Check out this short video

STAGE TWO: FINAL ASSESSMENT (VIRTUAL)
Applicants to either program will complete a virtual case study session with two Shell employees. You will need to read and prepare for this, but don’t worry, all the information you need will be provided to you in advance.

Applicants to the Shell Graduate Program (SGP) will complete a virtual interview with the same two Shell employees. This allows us to get to know you better and for you to get to know us better.

OFFER
Following the successful completion of Stage 2, you could be offered a place in the Shell Graduate Program (SGP) or Shell Assessed Internship Program depending on currently available opportunities. We will help you make the most of your potential, personally and professionally!

During the Assessed Internship Program, you’ll receive hands-on training and the chance to earn a Shell Graduate Program employment offer.

For SGP, you must be available to start your role in one of the following months: February, May, August, or November.

Apply online at www.shell.us/students