

## VITA

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#### **EDUCATION:**

- Ph.D. in Industrial/Organizational Psychology** May, 1997  
Texas A&M University, College Station, Texas
- M.A in Industrial/Organizational Psychology** May, 1995  
Texas A&M University, College Station, Texas
- B.A. in American Studies (Business minor)** May, 1989  
University of Notre Dame, South Bend, Indiana

#### **TEACHING EXPERIENCE:**

- Instructional Associate Professor** August, 2021 - present  
Texas A&M University, College Station, Texas
- Senior Lecturer** August, 2018 - present  
Texas A&M University, College Station, Texas
- Lecturer** August, 2007 - present  
Texas A&M University, College Station, Texas

#### Courses:

- Introduction to Psychology (PBSI 107 and 107 Honors), enrollment typically 215
- Psychology of Women (PBSI 300 and 300 Honors), enrollment typically 100 - 215
- Organizational Psychology (PBSI 352)
- Personnel Psychology (PBSI 353)
- Human Sexuality (PBSI 210)
- Special Topics, Media and Psychology (PBSI 489)
- Special Topics, Careers in Psychology (PBSI 489)
- Special Topics, Career Guidance and Preparation (one hour)
- First Year Seminar (PBSI 105) – (one hour)
- History and Systems (PBSI 319)

**Adjunct Faculty**  
 Southern Methodist University, Dallas, TX  
 Course: Organizational Psychology (PSYC 3543)

January 2005-Spring, 2007

**Adjunct Faculty**  
 St. Leo College, St. Leo, Florida  
 Course: Industrial/Organizational Psychology

Spring, 1998

### **MENOTRING AND ADVISING ROLES:**

**Director of Student Professional Development:** provide career guidance and support to undergraduate psychology majors through one-on-one consultations and presentations about topics related to career options with a psychology or neuroscience undergraduate major or minor

### **OTHER PEDAGOGICAL EXPERIENCES**

**Kinsey Summer Institute** Summer, 2022  
 Duties: Four-day workshop on topics related to gender and sexuality.

**ACUE Effective Teaching Practice Program** Fall 2020 – May, 2021  
 Duties: Completed 25 modules related to teaching effectiveness with a cohort of other faculty.

**Advanced Placement Reader - Psychology** June 2016 – 2017, 2020  
 Educational Testing Services (Louisville, KY/Tampa, FL)  
 Duties: evaluate and score students' free-response ensuring that high school students receive AP grades that accurately reflect college-level achievement in the discipline of psychology

**Writing Assessment Project (WAP) Score** Two day sessions/semester 2011 - 2013  
 Office of Instructional Assessment, University Writing Center, Texas A&M  
 Duties: graded unmarked papers from upper-division, capstone, and W-courses to facilitate a university-wide project that investigated student writing abilities.

**Critical Thinking Assessment Test (CAT) Scorer** Two days sessions/semester 2009 - 2012  
 Office of Instructional Assessment, Texas A&M  
 Duties: scored CAT tests to assess students' critical thinking skills.

**Universal Design Faculty Learning Community Participant** Spring, 2010  
 Center for Teaching Excellence, Texas A&M  
 Duties: participated in a semester-long individual teaching project that involved designing and applying universal design to a courses in an higher education setting

### **PRESENTATIONS**

*The Psychological and Emotional Aspects of Aging.* Presenter for the Texas A&M Women's Club Interest Group, April 19, 2018.

*Using Free Online Quiz Games like Kahoot Makes Learning a Hoot Plus It's Easy and Free to Boot.* Presenter, Transformational Teaching and Learning Conference, April 17, 2018.

*Gender and Its Role in Leadership.* Keynote speaker, Spring Meeting for the Maroon & White Leadership Fellows, Texas A&M University, February 25, 2018.

*Sensation and Perception.* Mock Lecture for Visiting High School Students, Aggie Recruitment Committee, Texas A&M University, November 10, 2017.

*Gender Dysphoria.* Guest Lecture, Psychopathology (PSYC 626), Texas A&M University, Fall, 2016

*Neuroplasticity.* Presentation for the Texas A&M Women's Club, September 24, 2015

*The Psychology of Gender.* Presentation for the Texas A&M Women's Club, February 26, 2015

*Gender and Sexuality.* Psychology Club Guest Speaker, Texas A&M University, Fall Semester, 2014.

## **SERVICE**

Maroon & White Leadership Fellows Mentor – Texas A&M University	Fall, 2017- Fall, 2020
Capstone Faculty Advisor	Fall 2020 – Fall, 2022
Faculty Advisor – Aggie Golden Arrows	Fall, 2019 - present
Faculty Advisor – WHOOP (Women Helping Out Other Women)	Fall, 2019 - present
Co-Faculty Advisor – National Society of Collegiate Scholars	Fall, 2020 – Fall 2022
Faculty Advisor – FRUGAL	Fall, 2021 - present
First Faculty – Liberal Arts Department	Fall, 2019 - present
Faculty Advisor – Psychology Club/Psi Chi	Fall, 2022 - present
Faculty Advisor - Alpha Zeta Chi	Fall, 2022 - present

## **PROFESSIONAL DEVELOPMENT:**

Transformational Teaching and Learning Conference, TAMU	Spring 2018
Women's Leadership Initiative Conference, Mays Business School, TAMU	Spring 2018
Green Dot Bystander Training	Summer 2017
Step Up Stand In Training	Summer 2017
Wakonse Teaching Conference	Summer 2017
Aggie Ally Workshop	Fall 2017
Smart Start Negotiation	Fall 2016
Bisexuality and Religion Presentation, Eliel Cruz,	Spring, 2015
Bisexuality Workshop for Faculty, Robyn Ochs	Spring, 2014

**APPLIED EXPERIENCE:**

**Self-employed Consultant** 5/2001 – 10/2002 (part-time)

Duties: Provided various job analysis and test selection activities for small businesses.

**Consultant, Jeanneret & Associates, Houston, TX** 9/1998 - 10/2000

Duties: Participated in variety of projects including the development, validation, and implementation of custom selection processes; development of compensation systems; the development and administration of assessment center exercises; conducted interview training; provided various job analysis activities; conducted individual psychological assessments and participated in conducting large-scale test administrations; participated in writing Request for Proposals to generate new business; generated summary reports for projects.

**Contract Recruiter, Tropical Sportswear, International; Tampa, FL** 5/1998 - 8/1998

Duties: Conducted activities related to recruiting, interviewing, and hiring employees.

**Consultant, HR Directions, Inc., Tampa, FL** 11/1996 - 5/1998

Duties: Conducted upper-level management and executive-level individual assessments; conducted survey analysis and miscellaneous other tasks related to job analysis and test development.

**Caseworker, The Center for Health Care Services, San Antonio, TX** 1989-1992

Developed training materials and assessment tools for parents of emotionally disturbed children; conducted screening interviews with parents.