



College of Liberal Arts - Deans' Areas of Responsibility

Dean of Liberal Arts – Dr. Pamela Matthews, Professor, English (100% FTE)

- Leads strategic planning and provides vision
- Appoints and supervises associate and assistant deans, department heads, center and institute directors, and other academic program leaders
- Integrates college priorities with TAMU mission, goals, strategies
- Serves on university-level Council of Deans and other committees as assigned
- Point of contact: Mandy Stark (mandys@tamu.edu)

Associate Dean for Research and Graduate Programs – Dr. Maria Escobar-Lemmon, Professor, Psychology (100% FTE)

- Encourages and facilitates external research funding; oversees development, reviews, and approvals for proposals and applications for external funding submissions
- Serve as a member of the University Research Council and Graduate Operations Committee (GOC)
- Oversees development of graduate programs and strategic allocation of graduate enhancement funding, tuition allocations, and college-funded fellowships and other programs.
- Point of contact: Sarah Franke (sfranke@tamu.edu)

Associate Dean for Inclusive Excellence and Strategic Initiatives – Dr. Leroy Dorsey, Professor, Communication (100% FTE)

- Oversees the enhancement of programmatic climate & diversity-related matters, advises the dean on all relevant matters, and serves as a resource for the college on diversity
- Represents college on Diversity Operations Committee (DOC) and prepares required reports
- Facilitates transformative teaching and learning for inclusive excellence in graduate and undergraduate education, including through innovations in design, pedagogy, and instructional technology
- Oversees the Cornerstone Honors program, and the Freshmen Innovation Group program, including the development of their high impact practices and learning experiences
- Serve as *ex officio* member of College Graduate Instruction Committee (GIC) and Undergraduate Instruction Committee (UIC)
- Coordinates quality enhancement planning and WEAVE assessment of graduate programs and certificates
- Primary point of contact: Joshua Harms (j11harms@tamu.edu)

**Assistant Dean for Finance and Operations – Ms. Kristine Brisco (100% FTE)**

- Provides leadership, planning, and oversight of college financial and business operations
- Oversees development and administration of annual and biennial operating budgets; provides long-range budget planning expertise and direction for integrating annual budget preparation with college and university strategic priorities and initiatives.
- Assists Dean with the planning, coordination, and management of college administrative operations
- Serves as secondary Public Information Liaison Coordinator
- Point of contact: Mandy Stark (mandys@tamu.edu)

Associate Dean for Faculty– Dr. Violet Showers Johnson, Professor, History (100% FTE)

- Assists departments and programs in supporting and enhancing the professional development of faculty leading to success in research, teaching, and service such that faculty receive outstanding recommendations for promotion and tenure and attain timely promotions to the rank of professor; handles faculty grievances
- Coordinates faculty hiring, including the certification of search pools, review of requests for hiring authorization, and partner placements
- Oversees the promotion and tenure process and the review, award, assessment, and success of endowed appointments
- Serves as Public Information Liaison Coordinator for the College of Liberal Arts
- Primary point of contact: Joshua Harms (j11harms@tamu.edu)
- Point of contact for Promotion & Tenure and Faculty Hiring: Becky Jobling (bjobling@tamu.edu)

Associate Dean for Undergraduate Programs – Dr. Steven Oberhelman, Professor, International Studies (100% FTE)

- Oversees undergraduate operations including advising, course scheduling and classroom coordination, scholarships, enrollment management, recruiting, student retention
- Oversees high-impact undergraduate curricular and co-curricular experiences (Regents' Scholars, common intellectual experiences for new students)
- Develops and manages international programs; oversees faculty-led study abroad programs
- Coordinates quality enhancement planning and WEAVE assessment of undergraduate programs
- Serves on Academic Operations Committee (AOC) and Undergraduate Curriculum Committee (UCC)
- Point of contact: Amber Greer (algreer@tamu.edu)

Associate Dean for Information Technology, Instructional Technology, and Facilities – Dr. Paul Wellman, Professor, Psychology (90% FTE)

- Oversees informational technology infrastructure and develops overarching strategy for college information technology functions
- Serves as liaison between IT and faculty on instructional technology and pedagogy initiatives
- Plans and coordinates college space and facilities; coordinates assignments; advises dean on effective strategy for the built environment
- Serves on University committees related to information technology.
- Serves as the secondary Public Informational officer
- Point of contact: Connie Davenport (cdavenport@tamu.edu)