



TEXAS A&M UNIVERSITY

College of Liberal Arts

## Department Heads Meeting

Tuesday, July 26, 2022 – 1:30 – 2:30 pm  
via ZOOM

Attending: Steve Oberhelman, Maura Ives, Carlos Blanton, Darryl de Ruiter, Leroy Dorsey, Mindy Bergman, Christopher Konrad, Steven Puller, Hart Blanton, Martin Regan, Maria Escobar- Lemmon, Adriana Perez- Smith (for HISP), Miranda Rubach, Kathy Payne.  
Missing were Paul Wellman, Violet Johnson (returning from England), SOCI, PHIL, POLS

Meeting began: 1:33 p.m.

### Agenda Items

P&T Proposed Simplifications and Satisfaction Survey Results- attached

The main purpose of the simplifications is to, eliminate redundancy, and use technology to reduce workload. The effectiveness of the streamlined recommendations is dependent upon faculty utilizing Faculty 180. This is to go into effect in FY24. When using Faculty 180 for faculty evaluations the CLLA evaluation guidelines will need to be realigned with the new college and with the university. Timelines and deadlines for faculty participation would be very helpful.

Leroy D. shared his notes from the Council of Deans meeting that discussed the P&T survey results. attached

Hart B.: - having gone through TRUH for a candidate recently I would love to see this process expedited.

NK is asking for feedback by the end of the month.

Steve asked for any reactions or recommendations from the heads:

Q. Steve O.: Did they miss anything in the presentation?

A. Maura I.: Are all external review letters to be sent through Interfolio?

A. Hart B.: I didn't use Interfolio, I used email.

A. Darryl deR.: I sent out a soft ask via email and then the actual external review letter was sent through Interfolio.

Q. Mindy B.: raised questions about the automatic grant table. If the grant chart is pulled from the Faculty 180 CV then the CV template needs to be specific and take into account details regarding participation and how to receive credit for the grant.

Q. Carlos B.: Any discussion about 9-month faculty working over the summer compensation for P&T.

A. Steve Oberhelman: compensation in summer 2022 was a one-time event for those faculty transferring to a whole new college. This would not be happening in the future.

Q. Mindy B: are there any end-of-year things we need to be thinking about as the college is about to close?

Steve O.: All teaching needs or staff requests should route through José Bermudez from this point forward.

Meeting adjourned: 2:11 p.m.

### **Reminders**

After 52 years the final CLLA Doctoral Commencement and Hooding Ceremony will be on Saturday, August 6, and the final Commencement and Commissioning - Bachelor's and Master's Degrees - will be on Saturday, August 12.

As of August 15, both Maria Escobar-Lemmon and Steve Oberhelman will be working in the Bush School.