From: Oberhelman, Steven M
To: Johnson, Violet M; Payne, Katherine; Jobling, Becky I
Subject: Notes from the meeting
Date: Thursday, July 21, 2022 8:38:06 AM

These are Leroy's notes.

Promotion and Tenure Survey Results (Wilkinson)
Ÿ PowerPoint will be shared later
Ÿ Received 672 responses from faculty; most responses by ENGR (LA was second)
Ÿ 27.5% indicated dissatisfaction, 24.5% indicated inefficiency
Ÿ majority of comments (39%) were made about dept/college processes:
-calls for more timely letter requests
-ensure confidentiality
-enforce holistic view of teaching
-reduce paperwork
-simplify input to Interfolio
-remove summary tables
-grant and teaching tables should be automatic
-mentoring (lack of it/haphazard mentoring)
-on-demand training wanted
-9 month faculty shouldn't be expected to do P&T work during unpaid months

Streamlining the Promotion and Tenure Process, effective FY24 (Lench)
Ÿ PowerPoint will be shared later
Ÿ Framework for making changes: parsimony, using tech to reduce workload
Ÿ Simplifications proposed include:
-make univ guidelines web-based to simplify
-all units will request letters through Interfolio (this will monitor accepts/declines)
-external reviewer chart automatically recorded
-Tenure Upon Hire: three reference letters can be used; Natl Academy member—three reference letters can be used
-on-demand short modules for candidates
-CV template provided to candidates
-checkbox for verifying contents instead of candidate filling out form
-faculty summary data table curated within F180
-[work in progress] getting AEFIS to provide information to Interfolio
-Interfolio will inform candidate of progress (not the decision)
-single report (contributed by 3 faculty members)
-template for structure of DH report
-Faculty affairs will post timeline

Ÿ Powerpoint will be sent to Faculty Senate, etc.
Ÿ give feedback to these proposed simplifications asap
Ÿ Hurtado asked if these are guidelines or rules; NK said to make them rules they'll have to go through Faculty Senate, OGC, etc.